



## The Future of the African-American Dream

As post-COVID America rages into the Winter, a flux in infections drives a second wave of shutdowns, still disproportionately Black. Meanwhile, the 45th president is leaving the White House, and the Black community is divided over incoming administration. In this year's-end volume of The Village Voice, we discuss the first 100 days in Biden's America, the future of Black liberation, and CBTC tools to maintain your sanity through the holiday season.

## THIS ISSUE

**Pg. 2** The Keys to Salvation - Black Liberation in 2021

**Pg. 10** Biden's first 100 Days, COVID Vaccination & Black Wellness in 2021

**Pg. 12** Gaylon Logan, Jr. - Preparing for the "Pain of Change"

**Pg. 16** Upcoming VC Events & Projects

# The Keys to Salvation: Black Liberation in 2021



Despite claims of election fraud by the Trump Administration, the Associated Press has called the 2020 presidential election for Joe Biden and Kamala Harris.

2020 has been a uniquely challenging year, rife with tragedy, outrage, and self-reflection. The conclusion of the Trump/Pence presidency seems to have brought a general sense of relief and hope to the Black community at large, but some contingents and social groups are equally skeptical of the incoming president, Joe Biden and his running mate, Kamala Harris.

Despite historical precedent already set for African-Americans by the vice president-elect, who is the first woman of color in American history to ascend to the role of vice president, many in the Black community have begun to question the effects of symbolic victories such as posed by Kamala Harris on the community as a whole. The Village Voice met with several Bay Area community advocates to discuss the definition, material history, and potentiality of liberation for Blacks in the upcoming year, in the wake of George Floyd, COVID-19, Trump's departure, and Harris' historic victory.

## **Dr. Damon Francis on Quality of Public Health**

In regard to the future of African-American public health, The Village Voice had the pleasure of speaking with Dr. Damon Francis, MD. Dr. Francis is a Medicine specialist with over 14 years of experience, steeped in major contributions toward community wellness. He's served as medical director of Health Care for the Homeless, as well as medical director of the Urban

Male Health Initiative, and he's worked as a clinician at the East Bay AIDS Center in Oakland. He's currently a delegate to the Brotherhood of Elders Network and an assistant clinical professor at UCSF.



### **TVV: What are the historical and current trends pertaining to African-American health?**

**Dr. F:** According to the Centers for Disease Control, African-Americans have seen significant reductions in death rates and improvements in health over the past 25 years. Unfortunately, African-Americans remain much more likely to get sick and die at earlier ages compared to other races in the United States. COVID-19, which kills African-Americans at 3.7 times the rate of whites, is unfortunately a dramatic example of these disparities.

Dr. Damon Francis takes a hands on approach to structural change in healthcare, both advocating for services, and providing for community wellness.

### **TVV: What do you feel are the major contributors to this statistical reality?**

**Dr. F:** For all of American history, African-Americans have been denied access to the same rights and privileges that other Americans receive, from slavery and Jim Crow to redlining, mass incarceration and voter suppression. Multiple studies document the devastating health impacts these policies and systems have had on the health of African-Americans.

### **TVV: In your professional opinion, what specific recommendations would you make to local, state, and federal lawmakers?**

**Dr. F:** Lawmakers at all levels of government should set policy goals for everyone to receive affordable health care, housing, education, child care and other resources that are necessary for a healthy life. These goals can be pursued through different approaches, including both the public and private sector. As lawmakers pursue these goals, they should judge the effectiveness of their efforts on the basis of whether the health of African-Americans is improving. Obamacare is an excellent example of policy moving in this direction.

### **TVV: In your professional opinion what specific recommendations would you make to CBO's (Community Based Organizations) and groups who serve predominant African-American communities?**

**Dr. F:** CBOs provide an essential safety net for African-Americans. Public health research has shown that beyond high quality services, the health of African-Americans will depend on high quality *policies*. Because of their intimate understanding of both

the strengths and needs of African-Americans, African-American-led CBOs should strive to be at the forefront of transforming policies in addition to providing services.

**TVV: In your professional and personal opinion, what specific recommendations would you make directly to African-Americans to improve our collective condition?**

**Dr. F:** Our people have survived tremendous hardships by forging a uniquely resilient and creative culture. Our musicians, athletes, and actors are celebrated around the world, and yet we sometimes do not recognize the beauty and vitality of our own people and our own solutions. We should cherish the wonderful collective strength and wisdom our ancestors have given us, and strive to improve it and pass it on to future generations.



Adante Pointer was the assigned attorney to the case of Alex Nieto, a San Francisco native gunned down by SFPD in the year 2014

**Adante Pointer, Esq. on Justice & Political Organizing**

The Village Voice legal correspondence was handled by Mr. Andante Pointer, Esq. Mr. Pointer is an Oakland native, and "Lawyer for the People," with degrees in Political Science and Law. Mr. Pointer has over 16 years of experience defending victims of police brutality, sex trafficking, and corporate cronyism through legal representation, film productions, and interactive workshops designed to arm the community with knowledge of their civil rights.

**TVV: What are the historical and current trends pertaining to African-American Criminal Justice?**

**AP:** Well from a historical perspective, we know it's been more injustice than justice when it comes to the so called "criminal justice" system and dealing with African-Americans, however there is hope—although it's guarded hope—that the inequities and discrimination inherent in the criminal justice system will start to be reformed and that we can have a fair shot at justice.

That hope springs from some of the new bills that have been passed, like in California for cash bail reform as well as on a Federal level where we see cannabis and marijuana being legalized in different states. Those are the sort of things that have wreaked havoc on African-American communities.

**TVV: What do you feel are the major contributors to this historical reality that you've put out?**

**AP:** The inequality of the criminal justice system is as American as apple pie, meaning it's always been here, and while it may have changed names through different presidents, different district attorneys, different bills and legislation, stemming from Plessy v. Ferguson, all the way to today where you see people sentenced 10-1 as it relates to crack vs. cocaine sentencing or "super predators" or things like that, the inequalities remain. I'll just leave it at that.

**TVV: Can you break it down real quick for some of the readers what Plessy v. Ferguson was about?**

**AP:** It was a United States Supreme Court case where you essentially had a precedent established that said a Black man has no rights that a white person is bound to respect, all the way down to the 3/5 compromise, saying African-Americans would be counted as 3/5 of a person when it comes to voting rights. Or even now in Florida, where you have felons not allowed to vote. These are all efforts made to suppress our vote, and to deny us our rights that are supposedly granted by the United States Constitution.

**TVV: In your professional opinion, what specific recommendations would you make to local, state, and federal lawmakers?**

**AP:** Some things that I would like to see done immediately would be all criminal prosecutions for the possession and sale of marijuana stopped in all states and cities, because we stand on the eve of the sale and possession of marijuana being a billion dollar trade that was built on the backs of Black and brown people. So why should they be subject to being arrested, having their rights taken, being put in jail when there are other people who are going to benefit?

The second thing is that all persons after they complete their time in custody, should automatically have their voting rights restored. And I'll add that a person who has been convicted of a felony should not automatically be prevented from applying for and receiving public benefits. To a person sustaining a conviction for drug sales or possession, them being denied an ability to better themselves by way of financial aid or public housing. That has had a devastating impact on Black men in particular, and by extension, the Black family.

**"At the end of the day, we know that the way things are set up, it's not to let us have a seat at the adults table, but instead to keep us at the kids table. I don't know about anyone else, but I'm tired of sitting at the kids table, but I'm also tired of begging to sit at their table. Instead, we have to build our own table and chairs, and we can decide who eats with us."**

And then on a local perspective, district attorneys tasked with holding police officers accountable, they abuse their positions of power. They should not be accepting money from police unions, and there should be an independent body set up to evaluate the lawfulness of all police shootings.

**TVV: In your professional opinion, what specific recommendations would you make to CBO's who serve predominant African-American communities?**

**AP:** I would encourage CBO's to continue supporting the community by doing these three things: Continue to *organize* the community around the issues, *educate* the community about the issues that truly affect them, and then *mobilize* the community to put in the work to make the change we need to see on the issues that are important to us.

And by mobilize, I mean actually get the community to do the work, whether that's loading people in and out of office, whether that's showing up to meetings where decisions are being made, whether that's sponsoring or creating education for the community about those persons, those rules, or those laws that go against our community interest.

**TVV: As a member of the Black community as you are, what specific recommendations would you make directly to us as a people?**

**AP:** (Laughs) That's a big one bro.

As a member of the Black community, one of the many things that I recommend that we do is continue to arm; to educate ourselves on politics, on financial literacy, and community development, and that's big thinking as a leader in the community. We're all leaders because we all have spheres of influence—meaning in your family, you influence people. In your neighborhood, the same. At your job, the same. At your church, the same. At your community-based organization that you participate with, the same thing. Understanding that power you have, and that you could actually use it to do more than tell your family or your fellow community member about a song or about the new club or the new bar or the new fashion, or about the latest that was on some social media site, instead we have to use the awesome power that we have to influence others to uplift our community.

At the end of the day, we know that the way things are set up, it's not to let us have a seat at the adults table, but instead to keep us at the kids table. I don't know about anyone else, but I'm tired of sitting at the kids table, but I'm also tired of begging to sit at their table. Instead, we have to build our own table and chairs, and we can decide who eats with us.

## **Dr. Quintin Robinson, Ph.D on the Importance of Education**

Our expert on education was Dr. Quintin Robinson. Readers may recognize Dr. Robinson from a qualitative study he did with the Village researching single Black fathers, or his part in the postponed VC Spring Symposium centered on Black family healing. Dr. Robinson's work is hugely oriented toward the Black family structure, and the connections between a healthy home life and educational success.

### **TVV: What are the historical and current trends pertaining to African-American education?**

**QR:** The historic and current trends to African-American education... Historically, it's been laid out that Blacks can't learn, that they're incompetent and that they'll never do well in the academic arena. As a direct result of that, we've been given substandard conditions and haven't been supplied with all the necessary tools that would allow us to be successful. That goes into your whole discussion around segregation, integration, and again, currently I think we're faced with the same dilemmas.

Currently today, Blacks are looked at as incompetent, particularly Black males. They've been looked at as troublesome, bothersome for the educational system, and no-one wants to really do what's necessary for African-Americans in the education arena because they just don't feel like we can be successful at all.

### **TVV: And how do you perceive African-Americans in the education arena?**

**QR:** I shared with you earlier what the historical perception is, and how the literature and white America view us, but I truly believe that Black students want to be successful in the education arena. Blacks are very competent, they're highly intelligent, they can and they do well in the education arena, even though the system has been designed against us, and historically we're viewed as incompetent, a number of Black students have beat the odds, achieved and done well despite the obstacles that white teachers and the system put in their way, and I'll give you a perfect example of myself.

I was born, raised in Compton, CA and historically you heard that Compton is a place that doesn't turn out successful students. Myself and my siblings, we've all graduated from high school successfully, four of six of us have gone on to college, I have gone through a Ph.D program successfully, and I've also recognized and noticed that Black parents want—just like white parents—for their children to be successful and they're willing to sacrifice and do whatever they can to make certain that their



**Dr. Quintin Robinson** served several years at the University of Santa Clara teaching educational leadership, and has penned several studies surrounding Blacks and education.

children achieve and do well. So regardless of the obstacles, and regardless to what has been said and written and done to Black students, they continue to beat the odds and do well and move forward, but at some point the system is going to have to stop putting obstacles in our way or just dismissing us in our own communities and catch up with the way we actually think and do in education. So, in wrapping this all up, despite the odds, Black students do achieve, they can achieve, and they've proven they can do well in the educational system.

**TVV: You mentioned that eventually the system would have to make changes. What specific recommendations would you make to federal, state and local policymakers surrounding education?**

**QR:** People may say "Oh, this system *is* equal. It's all designed for everyone to do well, and it's just the students who don't achieve" but I strongly believe that the system has inherent biases, just designed into it. They're willing to give us subpar textbooks or conditions, always cutting just a little below. I think the system is going to have to recognize, there needs to be equity across the board. So my recommendation is to make the system equitable. Make sure that we have the same conditions, we have the same opportunities, and that these inherent biases are removed and then put the opportunity in front of us the same way that they've put the opportunity in front of white students. Just make the system equitable and fair across the board.

**TVV: Moving on to the private sector: In your professional opinion, would you make any recommendations to CBO's other groups who serve predominantly Black communities?**

**QR:** I would make the recommendation that they start giving. We're gonna have to start taking care of each other. There has to be an inherent responsibility; you have to feel like "This is our duty to give to the community." When you think about it, white communities, they give out of their pockets to make certain their students have what they need. You have a lot of times, white company owners who see a need and they respond to it, and I think within our community, stakeholders or people who are in the community; leaders in the community are going to have to step up and start giving to the educational system and making certain that if the system isn't doing it then they take on that responsibility and give. Make a way where there's not a way, and stop always expecting someone else to do it when we can step up and do it ourselves. Community leaders, stop reaching out someplace else, and make it happen right where you are.

**TVV: In both your professional and personal opinion, what specific recommendations would you make directly to Black people in regard to education in 2021?**

**QR:** That we take charge. That we start standing up more. Not enough of us are standing up and taking charge. We are going to have to stop looking to the system, and stop looking to anyone else. We're gonna have to come together and reestablish the PTA, reestablish neighborhood watch and community collaboration. Really come together to change educational outcomes for

our children, and that even means that if some spray paints the front of our school, then someone from our community comes with a can of paint and paints over it in the morning. That means that parents come together and start cleaning the schools ourselves, and stop waiting for someone else to do this for us. It's very important that we take the African concept, where it takes a village to raise a kid. We need to take that concept and bring it to life. If you have a neighbor that is working two jobs and they're home late, then *you* take that child and make sure they get their homework done with your child. Help each other move forward. What I hope you get out of this is that we need to start coming together and working as a collaborative team for the well-being of our children. At the end of the day, we're responsible as a community to change outcomes for our children.

There is a serious crisis, but the problem is we've *always* been in crisis mode. We need to get out of crisis mode, and into a mode of action. And the action mode needs to be our long-term process. We need to go into doing, building and changing things for ourselves. My work with Black males and mentoring, it stems around trying to change the attitudes, and the behaviors and the characters of Black males so they can start to really understand the value of going through the educational process successfully. What I've come to understand is that they want the help. They want the guidance, and when we give it to them, they take and run with it, and they produce, and they develop, and they do great things based on the support they have from whoever is willing to get together and work with them.

## Biden's First 100 Days, COVID Vaccination, & Black Wellness in 2021



President-elect Joe Biden credits the African-American community for supporting him in the 2020 presidential race, and promises to return the gesture, but his 100 day plan paints no such picture.

As the eve of the year 2021 draws in, it's beginning to look as though director of the National Institute of Allergy & Infectious Diseases, Dr. Anthony Fauci was correct about Coronavirus. The entire state of California is seeing a second, possibly deadlier spike in COVID-19 cases, hugely due to poor diet, non-observance of social distancing during holiday gatherings, and a pronounced decrease in outdoor exercise, all inflamed by a natural flu season coinciding with the cold weather.

The conclusion of the Trump administration in the new year has established hope for many who see President-elect Joe Biden and his running mate, Kamala Harris as promising defenders of public health come January. Biden's Black constituents however may be in a double or even triple bind in 2021, according to the available data.

Biden forecasts that the novel Coronavirus will claim as many as 250,000 deaths this flu season by January, with over 45,000 of those being African-Americans, mostly men. On December 8, the president-elect's administration announced a strong push to vaccinate 100 million people and re-open American schools in the first 100 days of the incoming administration.

The news has been received with conflicting emotion from African-Americans who, at 87% were the most dedicated ethnic group to vote Biden into the white house, even after his role in passing the '94 Clinton crime bill, which saw more Black men

go to jail than any other piece of legislation in US history, and his rhetorical suggestions that African-American voters who voted against him "ain't Black."

Since the onset of the pandemic in the US, Blacks have gone from having the lowest rates of unemployment in over 50 years, to the highest in nearly a century. Black students face heightened rates of truancy and academic failure, and largely due to environmental health conditions, the rates of COVID-19 infection and death in the Black community are the most disproportionate in the United States.

Despite the aforementioned, faced with a potential vaccine in 2021, many African-Americans are skeptical at best. For years, the American sub-cultural social media sphere has buzzed with discussions of secret government plots to inject the general public with microscopic robotic organisms, data collection chips and tracking devices. These narratives seem to gain the greatest purchase with members of the Black community, many of whom still remember the Tuskegee Experiment, Margaret Sanger's Planned Parenthood, and the recent flu vaccine still under scrutiny for pronounced links to Autism in Black children.

The Biden administration has made no official statements on the nature of these qualms for the Black community, and likewise have no community action programs or initiatives to target Blacks as of yet. Amid the announcement of LGBTQIA+ rights as the incoming administration's "Number 1 legislative priority," Kamala Harris' proposed legislation targeting Indian immigrant workers, and current talks to populate federal positions with Latino lawmakers, many African-American civil rights groups feel left out of the transition.

Biden has been vocal about his appreciation of the Black vote in his victory against the exiting administration, stating "The African-American community stood up again for me. You've always had my back, and I'll have yours." Whether or not his appreciation of the community will translate to legislative change is yet to be seen. Regardless, 2021 is looking to be a pivotal year in terms of Black self-sufficiency.

Culture Based Transformative Coaching CBTC®

## Preparing for the "Pain of Change"

Gaylon Logan, Jr., Founder & Director of Village-Connect and Master CBTC Coach



Historically, people of color (POC) have been spoon-fed a narrative of the way this country was founded, along with a set of values and norms that became a pathway to assimilation and ultimately, acceptance. I recall learning the Pledge of Allegiance in kindergarten – “*I pledge allegiance to the flag of the United States of America, and to the republic for which it stands, one nation, under God, indivisible, with liberty and justice for all*”. Today, at 56 years old, I can recite that pledge without pause like reciting my name. This conditioning—or as some would say “programming,”—was deliberate and required, yet when it came to knowing and understanding my family lineage, and how profound this information would be on my psyche and sense of self-worth, there didn’t seem to be as much importance.

I grew up in San Francisco’s Bayview Hunter’s Point district back in the early 70’s, in one of several housing projects where a large percentage of the city’s African-American population resided. I was ten years old and the youngest of three. I fondly remember a neighborhood

**“Change is painful,  
but nothing is as  
painful as staying  
stuck somewhere  
you don’t belong.”**

**- Mandy Hale**

dog named *Shaft*, aptly named after the popular star of the hit movie "Shaft." Nobody owned him, but everyone pitched in and took part in caring for him. I remember on many occasions saving part of my evening meal and feeding *Shaft* out of my bedroom window. I remember this vividly because I took a number of butt-whoopings having previously been forbidden by my father to feed the dog with what little provisions our food stamps provided. I was willing to take the risk because I *really* loved that dog.

One sunny day I was out playing with a couple of my friends and heard the loud sound of screeching tires and thud of an impact, followed by a loud yelp, clearly from an animal on the receiving end of the collision. My friends and I ran to the street as quickly as we could to see a man standing over *Shaft* who was almost split in half from being struck, whimpering in pain. Without thinking, I took off running towards my house only to hear one of my friends call out, "where are you going?" I yelled back that my mother was calling me. This was a bold-faced lie. I cried all the way home and for a long-time after. To this day, I can tell you that nobody had ever told me that I couldn't cry or show emotion, but as a 10-year old, I knew that if I had cried in front of those guys, at some point soon I would have to fight. This was what I thought and believed to be true.

My 10-year-old self thought/believed that I had to suppress my humanity in order to avoid violence and ridicule. Looking back, I've used that experience as a tool to reclaim and retain my humanity and love for my *core self*. What I know to be true after 25 years of work with children, youth, and their families is that *my* experience was, and is a daily occurrence in neighborhoods throughout this country. I beg the question: What is the cost to our society when a child thinks/believes that he/she doesn't have permission to feel? Our thoughts/beliefs become a catalyst for a destiny of self-denial and self-abuse.

And then there was COVID-19.

The year 2020 ushered in drama that would change cultural narratives all over the world. The notion of normalcy became a debate for some and a longing for others. The candidacy of Donald Trump brought us the MAGA (Make America Great Again) movement. These four words, etched in white on red, branded caps and T-shirts across the country. This slow-brewing divide on the real problems of America began to surface in ways unseen for decades.

The Mahatma Gandhi quote above outlines the process of destiny beginning with thought, followed by words, actions, habits, and values. It tells a story of how our lives are shaped and our cultures thrive. How many of us truly understand how this process works and why it's

**"Your beliefs become your thoughts.  
Your thoughts become your words.  
Your words become your actions.  
Your actions become your habits.  
Your habits become your values.  
Your values become your destiny."**

- **Mahatma Gandhi**

not a part of our standard curriculum in our public education? Very few. Yet we continue to believe what we believe, and think what we think, and so on.

The purpose of Culture Based Transformative Coaching (CBTC®) is "to create and facilitate a space and process for human beings to grow, evolve, and reconnect with essence". Utilizing tools from effective evidence-based practices of Cognitive Behavioral Therapy (CBT), Motivational Interviewing, Social Emotional Learning (SEL), and Trauma Informed Care, CBTC helps individuals, groups, families, and communities to heal, increase positive coping skills, strengthen self-awareness and self-empowerment, and enhance sense of community.

Since 2012, Village-Connect (VC) has partnered with S.F. Bay Area School Districts, Public Health Departments, Probation Departments, and Community Based Organizations to employ CBTC® based transformative coaching, workshops, trainings, culture-shift projects. CBTC® navigates the process of transformative change through five steps that serve to fortify one's CORE SELF:

**"Yesterday I  
was clever, so  
I wanted to  
change the  
world. Today I  
am wise, so I  
am changing  
myself."**

- Jalaluddin  
**Mevlana Rumi**

1. **Foundation:** connecting with humanity/essence; exploring one's life purpose, guiding principles, and winning process
2. **Discovery:** exploring life indicators, natural talents, core values, and one's definition of personal fulfillment
3. **Critical Assessment:** shifting the game (STG) by exploring ones' cultural overview, rules and regulations, and identity and choice
4. **Visioning:** explore the law of attraction, stages of life, F.E.A.R & Reality, and visualization & purpose
5. **Goals and Roles:** defining inter-dependence, manifestation and choice; building partnerships, and personal lifework

There is no question that change is inevitable due to the COVID-19 pandemic. The global death toll is rising and permanent shifts to our economic, social, and political reality are on the horizon. For some, these changes will be a tremendous inconvenience causing these individuals to adapt

into new jobs/careers, move to different geographical locations, and emotionally process the feelings that precede and follow these necessary actions. Unfortunately, there are those who won't fare as well. Long-held beliefs/thoughts have only allowed them to function within a limited view of themselves and others preventing them from seeing a clear path of adjustment.

As much as the 2020 COVID-19 pandemic has been a test to our society and way of life, it also carries a test of our *will* to discover new paths and will require us to embrace our humanity and lean on the belief in our *core self*.

On behalf of your village, I pray that you and your family remain steadfast during the COVID-19 pandemic, stay close to each other, and by all means stay in love.

**"Those who  
cannot change  
their minds  
cannot change  
anything."**

- George  
**Bernard Shaw**

## SOME SUGGESTED AFFIRMATIONS TO RECITE DAILY:

### Affirmations for Hard & Tough Times

I can get through anything.  
There are no problems, only challenges.  
I welcome challenges into my life.  
Challenges are opportunities to learn and grow.  
I am safe and secure no matter what.  
I can get through anything.  
I am getting stronger everyday.

### Positive Affirmations After A Bad Day

I release all negative emotions from the day.  
I let go of any stress and anxiety from today.  
I will learn what I need to from today which will make me a stronger person.  
I know that life is not meant to be easy.  
Tomorrow is a brand new day.

### Affirmations for Financial Worries

I attract financial abundance into my life.  
Money comes to me effortlessly.  
My bills are paid and I will live freely.  
I earn plenty of money and love what I do.

### Positive Affirmations for Strength

I am a strong person.  
I can solve any problem.  
I will not let fear take control of me.  
I can and will survive anything life throws at me.  
I have the strength and courage to get through any situation.  
I welcome challenges into my life.

### Mantras for Difficult Times & Mental Strength

I am a strong and capable person.  
I can get through anything in my life.  
Hard times do not get the best of me.  
I have the ability to overcome any obstacle

I am ready to become the best version of myself.

### Affirmations for Handling Stress

I release all negativity from my life.  
I am filled with joy and ease right now.  
I don't have to have this all solved today.  
I am doing what I can with the knowledge and skills I have to survive this.  
When I have done all I know how to do, I choose to let my mind rest.  
I welcome fear as a sign to be careful but choose to let go of it when it no longer serves me.  
I am doing the best I can, and thus choose to release myself from guilt and shame.  
I am slowly becoming the kind of person who can survive this storm.  
When circumstances change, I will feel all the more grateful for what I have.

## Upcoming VC Events & Projects

Project / Event	Date	Time	Location	Cost
<b>The Brothas!</b> Virtual Workshop for Men <a href="#">CLICK FOR DESCRIPTION</a>	Thursday, Jan 21	7:30pm - 9:30pm	Zoom Video Conference <a href="#">CLICK TO REGISTER</a>	Free
<b>Return to Black Wall Street</b> 2-Part Cooperative Enterprise Training	Saturday/Sunday, Jan 23-24	10:00am-1:00pm	Zoom Video Conference <a href="#">CLICK TO REGISTER</a>	Free
<b>Fathering from Within</b> 3-Part Culture-based Workshop Series	Monday, Jan 25 Feb 1, 8	6:30pm - 8:30pm	Zoom Video Conference <a href="#">CLICK TO REGISTER</a>	Free
<b>BAEC Virtual Town Hall</b> COVID-19 & Vaccine Risk-Factor	Thursday, Jan 28	11:00am-1:00pm	Zoom Video Conference <a href="#">CLICK TO REGISTER</a>	Free

## Support the Village!

